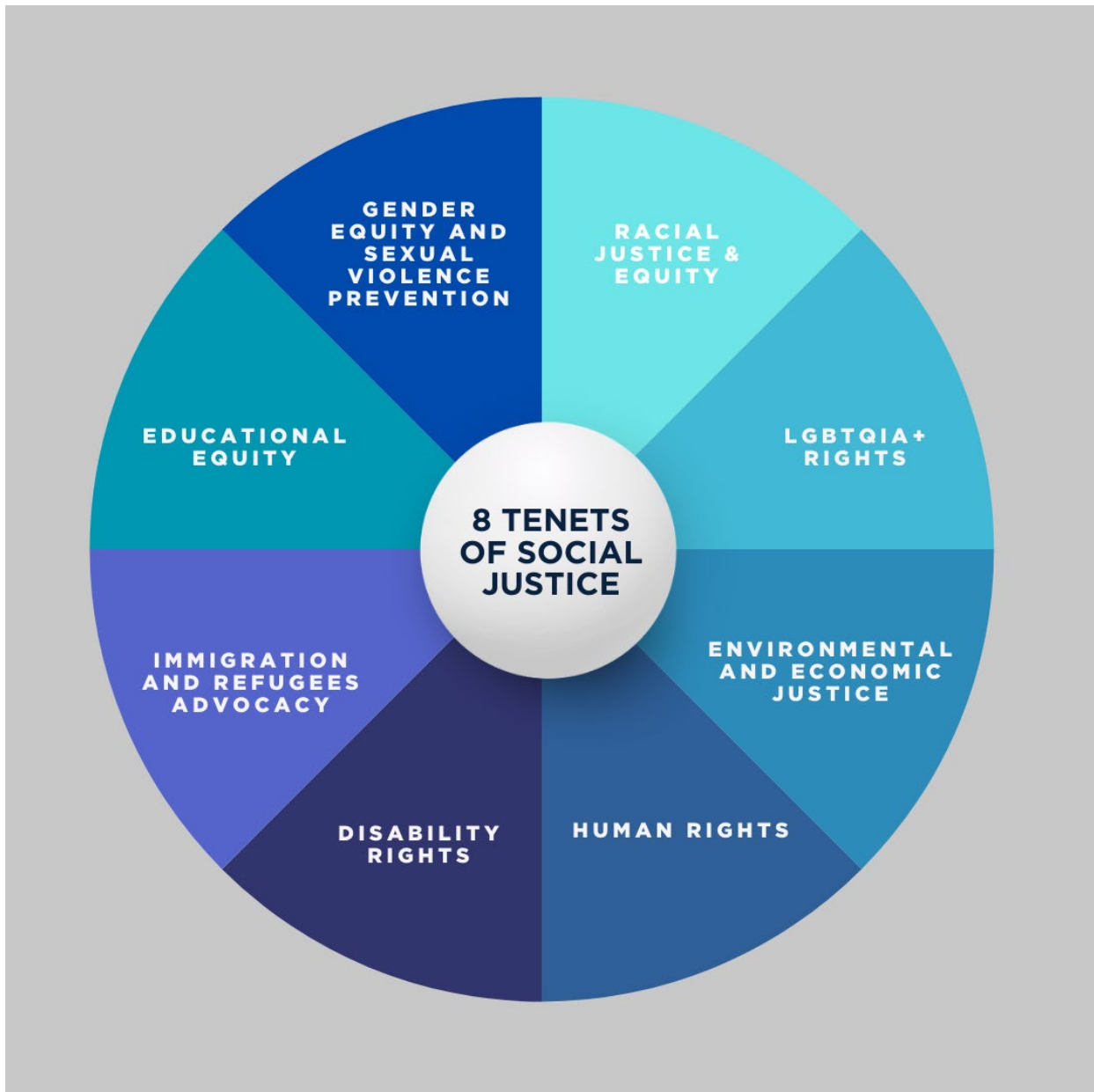


Elizabethtown College's Social Justice Fair Program

April 5th, 2024



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Mission

"Empowering Equality, Fostering Peace: Uniting for Social Justice and Human Dignity"

At Elizabethtown College, we are dedicated to fostering a campus environment rooted in Brethren values such as peace, non-violence, social justice, and human dignity. Our commitment to these core values inspires us to organize the Social Justice Fair—an inclusive platform designed to empower equality and unite our diverse community.

Mission Statement:

The mission of the Social Justice Fair at Elizabethtown College is to create a vibrant space where individuals from all walks of life can come together to celebrate and advocate for a world guided by principles of peace, non-violence, social justice, and human dignity. We believe in the transformative power of education, awareness, and collaboration to address systemic issues and promote positive change.

Through thought-provoking discussions, interactive workshops, and engaging activities, our Fair aims to:

1. **Educate:** Raise awareness about social justice issues, encouraging informed and empathetic perspectives that transcend cultural, racial, and socio-economic boundaries.
2. **Empower:** Provide a platform for marginalized voices, fostering a sense of empowerment and agency among individuals who may face discrimination or inequality.
3. **Connect:** Facilitate meaningful connections and dialogue among students, faculty, and the wider community, fostering a culture of inclusivity and understanding.
4. **Inspire Action:** Motivate individuals to actively contribute to social justice initiatives, both within our campus community and beyond, promoting lasting positive change.
5. **Celebrate Diversity:** Celebrate the rich tapestry of our community by recognizing and appreciating the unique contributions of individuals from diverse backgrounds and experiences.

Vision

Empowering Change, Embracing Diversity: A Vision for the Elizabethtown College Social Justice Fair

In envisioning the future of the Social Justice Fair at Elizabethtown College, we see a transformative and inclusive space where the principles of peace, non-violence, social justice, and human dignity converge to inspire lasting change. Our vision is to cultivate an atmosphere that champions equality, celebrates diversity, and empowers individuals to become catalysts for positive transformation within our campus community and beyond.

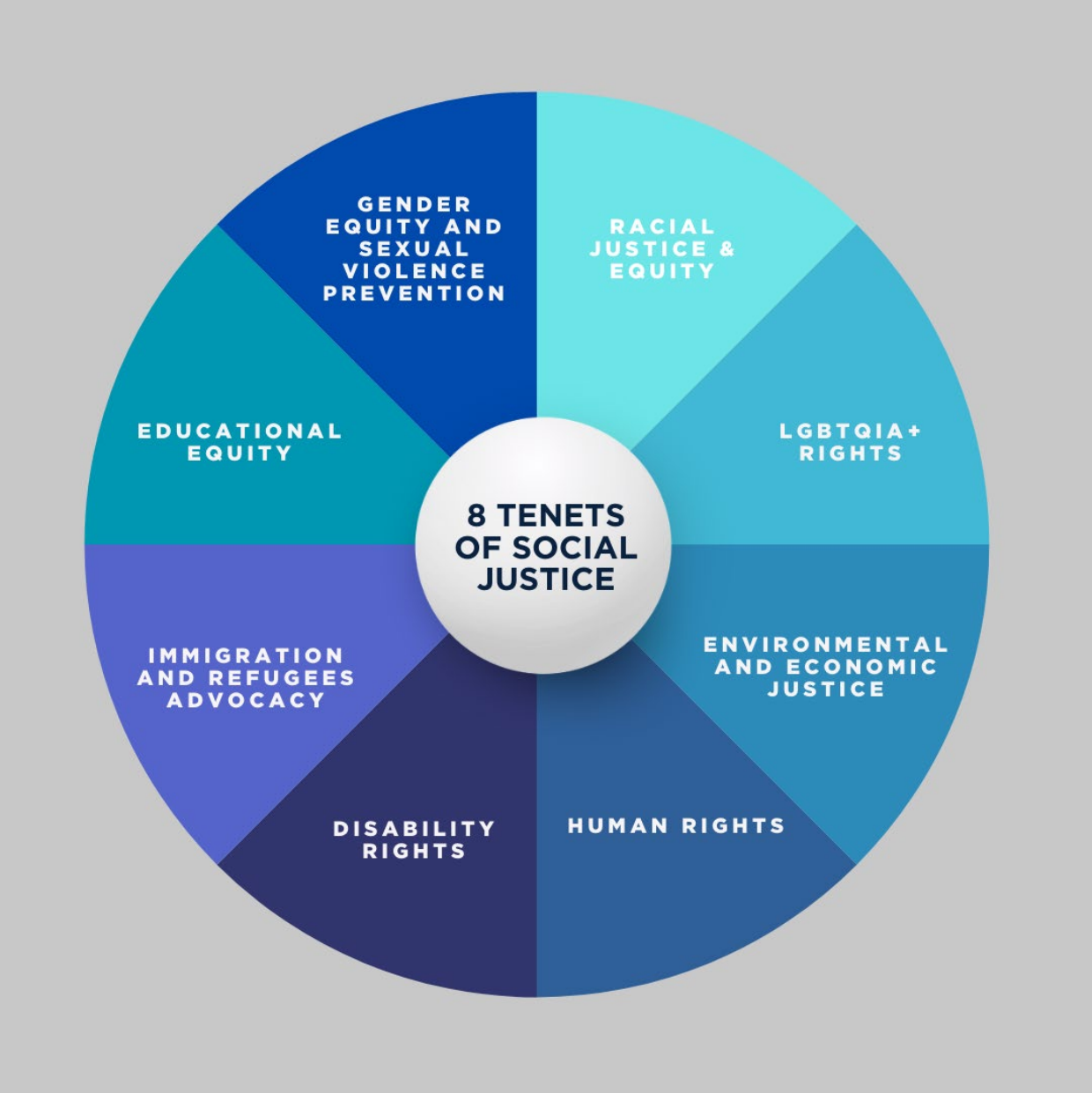
Vision Statement:

At the Elizabethtown College Social Justice Fair, we envision a vibrant and inclusive gathering that transcends boundaries and nurtures a culture of empathy, understanding, and action. We aspire to create a space where:

1. **Diverse Voices Resonate:** Every participant, regardless of background or identity, feels heard and valued. Our Fair amplifies diverse voices, fostering a rich tapestry of perspectives that contributes to a more inclusive and compassionate community. We aspire to set a standard for inclusivity and respect.
2. **Educational Empowerment Prevails:** The Fair serves as a beacon of education and empowerment. Attendees engage in thought-provoking discussions, interactive workshops, and educational presentations that deepen their understanding of social justice issues and inspire informed, compassionate action. The Fair becomes a model for how communities can come together, engage in difficult conversations, and work collaboratively towards a more just, equitable, and compassionate future.
3. **Unity in Action Prevails:** The Fair becomes a catalyst for collective action. Participants, including faculty, staff, students, and community partners, come together to initiate tangible solutions, projects, and collaborations that address societal challenges and actively contribute to positive change.
4. **A Hub for Innovation and Advocacy:** We envision the Fair as a hub for innovative ideas and impactful advocacy. Exhibitors and presenters showcase cutting-edge research, creative projects, and initiatives that challenge the status quo, driving progress in the realms of gender equity, racial justice, LGBTQIA+ rights, environmental and economic justice, human rights, disability rights, immigration and refugee advocacy, and educational equity.
5. **Lasting Impact Beyond the Fair:** The Fair serves as a launching pad for ongoing initiatives, dialogue, and partnerships that extend far beyond the event itself. Our vision is for the Fair to inspire a sustained commitment to social justice, weaving its principles into the fabric of Elizabethtown College's identity and influencing positive change in the wider world.

In realizing this vision, the Elizabethtown College Social Justice Fair becomes an annual testament to our shared commitment to fostering a world guided by the principles of peace, non-violence, social justice, and human dignity.

Elizabethtown College's 8 Tenets of Social Justice Definitions and Rationale



1. Gender Equity and Sexual Violence Prevention:

- Gender equity involves ensuring Fairness and justice in opportunities, treatment, and rights for all genders. Sexual violence prevention focuses on strategies and actions to stop and address sexual assault, harassment, and misconduct.
- This tenet aligns with the Fair's mission by recognizing the importance of promoting gender equity and preventing sexual violence. It upholds the principles of non-violence, social justice, and human dignity by fostering awareness and advocacy for a campus environment that values the rights and safety of all genders.

2. Racial Justice and Equity:

- Racial justice seeks to eliminate systemic racism and promote Fair treatment and opportunities for all racial and ethnic groups. Equity in this context involves creating conditions for historically marginalized racial groups to achieve equal outcomes.
- Addressing racial justice aligns with the Fair's commitment to social justice. By promoting equity and challenging systemic racism, the Fair contributes to creating an inclusive and respectful community that values the dignity of all individuals, irrespective of their racial backgrounds.

3. LGBTQIA+ Rights:

- LGBTQIA+ rights advocate for the rights and protections of lesbian, gay, bisexual, transgender, queer, intersex, and other individuals in the community, promoting equal treatment and societal acceptance.
- Advocating for LGBTQIA+ rights aligns with the Fair's commitment to inclusivity, non-violence, and social justice. It provides a platform for dialogue, awareness, and celebration of diverse sexual orientations and gender identities, contributing to a campus culture that embraces diversity.

4. Environmental and Economic Justice:

- Environmental justice addresses the Fair distribution of environmental benefits and burdens, ensuring that marginalized communities are not disproportionately affected by environmental issues. Economic justice focuses on creating Fair economic systems that provide equal opportunities and reduce disparities.
- This tenet aligns with the Fair's mission by recognizing the interconnectedness of environmental and economic issues. It advocates for sustainable practices and addresses economic disparities, contributing to a more just and equitable world in line with the Fair's commitment to human dignity and social justice.

5. Human Rights:

- Human rights are the basic rights and freedoms inherent to all individuals, regardless of nationality, ethnicity, gender, religion, or other characteristics. They encompass a wide range of rights, including civil, political, economic, social, and cultural rights.
- Human rights are at the core of the Fair's commitment to social justice and human dignity. The Fair serves as a platform to discuss, advocate, and raise awareness about the protection and promotion of basic human rights for all individuals, irrespective of their backgrounds or identities.

6. Disability Rights:

- Disability rights advocate for the equal rights, opportunities, and access for individuals living with disabilities. This includes eliminating discrimination, promoting accessibility, and ensuring full participation in all aspects of society.
- Addressing disability rights aligns with the Fair's commitment to inclusivity and human dignity. It aims to break down barriers, challenge stereotypes, and create an accessible and supportive campus environment for individuals with disabilities.

7. Immigration and Refugee Advocacy:

- Immigration and refugee advocacy involve supporting the rights and well-being of immigrants and refugees. It includes efforts to address challenges related to displacement, migration policies, and ensuring Fair and humane treatment.
- The Fair acknowledges the importance of addressing immigration and refugee issues as part of a commitment to social justice. It provides a platform for discussions, learning about policies, and fostering understanding, aligning with the Fair's mission of promoting dignity and equality for all.

8. Educational Equity:

- Educational equity aims to ensure that all students, regardless of background or identity, have access to the same educational opportunities, resources, and support. It addresses disparities in educational outcomes and experiences.
- Educational equity is crucial for promoting social justice. By addressing disparities in access and opportunities, the Fair aims to foster dialogue, awareness, and advocacy for a more equitable educational system, aligning with the Fair's commitment to peace and human dignity.

Connection to Vision:

Every one of these principles advances the Fair's goal of becoming a transforming and welcoming environment where a range of perspectives are heard, educational empowerment is achieved, and unity in action wins. Our goal is to establish a hub that serves as a center for advocacy and innovation. We hope that a model of inclusivity and respect is formed, and that the impact extends beyond the Fair.

In conclusion, every one of the stated principles is essential to the goal and vision of the Social Justice Fair, working together to build a campus community that embraces justice, equality, and diversity.

Schedule of Events:

10 AM – 12 PM: Trainings and Workshops, in various locations

12 PM – 1 PM: Break for Lunch (on your own)

1 PM – 3 PM: Resource Fair, Bower’s Fitness Center Fieldhouse

3 PM – 4PM: commUNITY circles, Bower’s Fitness Center various locations

Workshop & Training Descriptions and Locations

Training Opportunity 10 AM – 12 PM

Session: Safe Zone Training

Presenter: Nichole Gonzalez

Location: Nicarry 207

Description: Safe Zone trainings are safe places for people can go to learn more, about their own gender/sexuality and deepen their understanding of LGBTQ+ identity and issues.

On completion of this training participants will get regalia that will show that their designated office is a safe space.

Tenant(s) of Social Justice: LGBTQIA+ Rights

Concurrent Sessions 1: 10 am – 10:50 am

Session A: The Savage Inequalities of Capitalism: DuBois, Cabral, and Hooks

Presenter: Eugene Thomas, Assistant Director of the Learning Zone

Location: Pod 1 Bower's Center Fieldhouse

Description: *The aim of this presentation is to invite attendees to consider the impact, importance, and process of capitalism in various states. This discussion will provide attendees with an overview of how capitalism through the frames of W.E.B. DuBois, Amilcar Cabral, and bell hooks have positioned society both historically and within a contemporary sense. The discussion through a lens of social justice will allow us to reimagine the impact of capitalism, how we have all processed through it, what we have learned from, and what we still have left to learn. Finally, we will engage in the process of taking a healing-centered approach to how capitalism, despite its impact can be challenged.*

Tenant(s) of Social Justice: Educational Equity, Human Rights, Racial Justice and Equity, Environmental and Economic Justice

Session B: "Untold Stories of Racism ... in Elizabethtown?"

Presenters: JulieAnn Keith and Joan Huston, Elizabethtown Church of the Brethren Racial Justice Working Group

Location: Pod 2 Bower's Center Fieldhouse

Description: *The Racial Justice Working Group has been collecting stories of racism involving the Elizabethtown Community and College over the past few decades up to the present. Videos of interviews with local residents will be shared along with a brief description of the racial justice work this group has been doing with an invitation to join us in this important work. "You are a story fed by generations . . . Feel their power as they ascend within you." -- Joy Harjo*

Tenant(s) of Social Justice: Racial Justice and Equity

Session C: Supporting English Learners

Presenter: Maria Petty, International Student Programs Advisor & Recruiter/ PDSO

Location: Pod 3 Bower's Center Upper Level Lounge

Description: *Non-native English speakers face many unique struggles and barriers when learning how to communicate in another language. Cultural differences, bilingualism, pronunciation, and financial, academic, and social limitations all affect these learners in a significant way. Supporting English Learners will provide deeper insight into the issues surrounding learning another language, offer advice and tips in support, and give time to discuss real-life scenarios of English learners.*

Tenant(s) of Social Justice: Educational Equity, Human Rights,

Session D: Domestic Violence and Abuser Tactics

Presenters: Fai Hammond, Community Outreach and Volunteer Coordinator, DVS

Arrianna Dyson, Medical Systems Advocate, DVS

Location: Pod 4 Bower's Center Lower Level Lounge

Description: *This presentation is about intimate partner violence and the tactics that abusers use to control and manipulate their victims and how those tactics impact survivors.*

Tenant(s) of Social Justice: Gender Equity and Sexual Violence Prevention

Concurrent Sessions 2: 11 am – 11:50 am

Session A: Healing Our Roots

Presenter: Jihan Owens-Tyler

Location: Pod 1 Bower's Center Fieldhouse

Description: *This engaging workshop will delve deeper into the residual effects and presentation of familial trauma and how it can resurface in college or later in life. We will identify examples and steps to understand these experiences and offer suggested coping strategies to assist those navigating through them.*

Tenant(s) of Social Justice: Educational Equity, Human Rights

Session B: "Untold Stories of Racism ... in Elizabethtown?"

Presenters: JulieAnn Keith and Joan Huston, Elizabethtown Church of the Brethren Racial Justice Working Group

Location: Pod 2 Bower's Center Fieldhouse

Description: *The Racial Justice Working Group has been collecting stories of racism involving the Elizabethtown Community and College over the past few decades up to the present. Videos of interviews with local residents will be shared along with a brief description of the racial justice work this group has been doing with an invitation to join us in this important work. "You are a story fed by generations . . . Feel their power as they ascend within you." -- Joy Harjo This presentation will be given twice.*

Tenant(s) of Social Justice: Racial Justice and Equity

Session C: Sanctuary Model of Care in Juvenile Detention

Presenter: Asia Lewis, J.D., Adjunct Professor, Federal Youth Treatment Supervisor & Program Facilitator for Abraxas Academy

Location: Pod 3 Bower's Center Upper-Level Lounge

Description: *This presentation covers what the Sanctuary Model is for the juvenile correctional system in PA. During this presentation, you will learn what an environment of care entails and the importance of leading with grace when working with juveniles. It will also cover the reality of effective care and the dangers of ineffective care, both for the residents of the facility and for staff. We will discuss maintaining boundaries while creating rapport, trauma-informed care, and the development of a nonviolent, democratic, productive community to help people heal from trauma.*

Tenant(s) of Social Justice: Human Rights

Session D: Personal Safety: Sexual Violence Prevention 101

Presenter: Adrianna Rodriguez, Counselor and Educator of YWCA Lancaster

Location: Pod 4 Bower's Center Lower-Level Lounge

Description: *The presentation will define sexual assault and sexual harassment and how to prevent sexual violence through asking for consent and intervening via bystander intervention. As well as risk reduction tips.*

Tenant(s) of Social Justice: Gender Equity and Sexual Violence Prevention

There will be an intentional break from 12 pm to 1pm to have lunch on your own following the workshops.

Resource Fair 1 pm – 3 pm, Bower's Center Fieldhouse

We appreciate our 50+ exhibitors! We appreciate Cuts by Alex volunteering their precious time to provide complimentary haircuts to the fair's attendees for the day! Adam Gingrich, we appreciate you taking the time to share your talents with us!

List Exhibitors:

AIMS, Kutztown University

Asian Cultural Student Association, Elizabethtown College

Best Buddies, Elizabethtown College

Center for Community and Civic Engagement, Elizabethtown College

Center for Student Success, Elizabethtown College

Center for Global Understanding and Peacemaking, Elizabethtown College

Chaplain's Office- FASE, Elizabethtown College
Counseling Services, Elizabethtown College
Domestic Violence Services of Lancaster County
Elizabethtown Church Of The Brethren Racial Justice Working Group
Elizabethtown College Admissions
Elizabethtown College Criminal Justice Club
Elizabethtown College International Student Services
Elizabethtown College Residence Life
Elizabethtown College Student Health
Elizabethtown College Teaching & Learning Design Studio
Elizabethtown College Career Development Center
Elizabethtown Gender-Sexuality Alliance Club
Etown Helping Etown, Elizabethtown College
Elizabethtown College Master's in Counseling Psychology Program
Equity Ambassadors of Elizabethtown College
Fair Districts PA
Food Recovery Network, Elizabethtown College
High Library, Elizabethtown College
HOPE Club, Elizabethtown College
Hope With In (information table)
It's On Us, Elizabethtown College
Lancaster Bail Fund
Lancaster Stands Up
Latinx/Hispanic Student Union, Elizabethtown College
Lititz Chooses Love
Middle Eastern Culture Club, Elizabethtown College

Momentum Program, Elizabethtown College

NOIR, Elizabethtown College

Occupational Therapy Department, Elizabethtown College

Office of Diversity, Equity and Belonging, Elizabethtown College

Our Bodies, Elizabethtown College

PA Counseling Co-op

Pennsylvania Furniture Mission

PSECU

RecWell, Elizabethtown College

Showing Up for Racial Justice, Elizabethtown College

Social Work Program/Social Work Student Association, Elizabethtown College

Title IX at Elizabethtown College

Truth, Racial Healing & Transformation (TRHT) Center at Elizabethtown College

UPMC Forensic Nursing Department

US Food and Drug Administration

Water Street Mission

Worthy Consulting & Training

YWCA Lancaster

commUNITY circles, 3 PM – 4 PM, Bower's Center

During this interactive session, we will explore the eight tenets of social justice, including gender equity and sexual violence prevention, racial justice and equity, LGBTQIA+ rights, environmental and economic justice, human rights, disability rights, immigration and refugee advocacy, and educational equity. Through facilitated discussions and activities, we will collectively reflect on how these principles intersect with our campus community and identify opportunities for collaboration and action. The circles will be open to students, faculty, staff, the surrounding Etown area and the off campus organizations joining us.

There will be 4 groups to discuss the 8 tenants. The commUNITY circles to choose from are as follows:

Racial Justice and Equity / Immigration and Refugee Advocacy

Location: Pod 1 Bower's Center Fieldhouse

Educational Equity / Disability Rights

Location: Pod 2 Bower's Center Fieldhouse

Gender Equity and Sexual Violence Prevention / LGBTQIA Rights

Location: Pod 3 Bower's Center Lower-Level Lounge

Environmental and Economic Justice / Human Rights

Location: Pod 4 Bower's Center Upper-Level Lounge